

Message Text

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11

ACTION EA-14

INFO OCT-01 ADP-00 M-03 CIAE-00 COME-00 EB-11 INR-10

LAB-06 NSAE-00 RSC-01 SIL-01 RSR-01 /048 W

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R 090740Z AUG 73

FM AMEMBASSY TOKYO

TO SECSTATE WASHDC 5917

UNCLAS TOKYO 10171

E.O. 11652: N/A

TAGS: ELAB/JA

SUBJECT: JOINT JAPAN-U.S. STUDY

REF: STATE 156299

1. DRAFT PROPOSAL FOR JOINT STUDY, ORIGINALLY SUBMITTED DEMING-SEGAL LETTER OF AUG. 1, REPEATED BELOW.

2. QUOTE PROPOSAL FOR A U.S.-JAPAN JOINT STUDY ON THE ROLE AND STATUS OF WOMEN IN THE WORK FORCE.
PURPOSE OF JOINT STUDY - THIS JOINT STUDY IS TO EXAMINE THE STATUS AND PROBLEMS OF WOMEN WORKERS AND TO IDENTIFY ANY SPECIAL STEPS NECESSARY TO IMPROVE THEIR STATUS AND SOLVE THESE PROBLEMS, AS WELL AS TO PROMOTE MUTUAL UNDERSTANDING AND COOPERATION BETWEEN THE TWO COUNTRIES.

1. PRESENT STATUS OF WOMEN WORKERS

(1) TRENDS IN LABOR FORCE PARTICIPATION OF WOMEN AND RECENT CHANGES IN FEMALE LABOR FORCE COMPOSITION.

(2) CURRENT PROBLEMS OF WOMEN WORKERS:

(I) NOW TO MAKE BETTER USE OF THEIR ABILITIES.

(II) HOW TO RECONCILE THEIR DUAL ROLES IN WORK AND FAMILY LIFE.

(III) MATERNITY PROTECTION.

2. SPECIAL MEASURE FOR WOMEN WORKERS

(1) MEASURE REGARDING THE PROTECTION OF MOTHERHOOD

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(MATERNITY PROTECTION, HEALTH CONTROL, ETC.)

(1) MEASURE BY THE GOVERNMENT.

A. BASIC POLICY.

B. STATUTORY ARRANGEMENTS.

C. MATERNITY BENEFITS.

D. RESEARCH WORKS.

E. ADMINISTRATIVE ARRANGEMENTS.

(II) ACTIVITIES IN PRIVATE SECTORS

A. EMPLOYERS.

B. LABOR UNIONS.

C. VOLUNTARY ORGANIZATIONS.

(2) MEASURES REGARDING THE RECONCILIATION OF WORK AND
FAMILY RESPONSIBILITIES. (AIDS FOR THE WOMEN WITH FAMILY
RESPONSIBILITIES, FULL USE OF OCCUPATIONAL ABILITIES, ETC.)

(I) MEASURE BY THE GOVERNMENT

A. BASIC POLICY.

B. STATUTORY ARRANGEMENTS.

C. WELFARE FACILITIES.

D. RESEARCH WORKS.

E. ADMINISTRATIVE ARRANGEMENTSM

(II) ACTIVITIES IN PRIVATE SECTORS.

A. EMPLOYERS.

B. LABOR UNIONS.

D. VOLUNTARY ORGANIZATIONS.

DETAILS OF THE SUBJECTS TO BE COVERED AND THE SCHEDULE OF THE
JOINT STUDY WILL BE DECIDED LATER BY THE CONSULTATION OF BOTH
COUNTRIES. QUOTE.

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